

Monday – April 17, 2006

The regular meeting of the Board of Embalmers and Funeral Directors was held in the Riffe Center located in Columbus. President, Robert L. Shank, Sr., called the meeting to order at 1:01 P.M. Other Board members present were: Virginia S. Cheney, Ross C. DeJohn, Sr., John J. Hadley, Pernel Jones, Roger Primm, and Kurtis A. Tunnell. Also, present were: Zachary Dunlap, Assistant Attorney General, Inspector, Frank J. Savage, Inspector; Charles H. Wisby, Inspector; Jennifer Baugess, Administrative Assistant; Linda Clark, Certification/License Examiner; Lena Wright, Administrative Assistant, and Ann Cunningham, Executive Director.

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On a motion by Mr. Hadley, seconded by Mr. Jones, the Board approved, as amended, the minutes of the meeting held on March 13-14, 2006. Ayes: 7. Nay: 0. Motion approved.

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Director's Report

Ms. Cunningham reported that the Governor signed Am. Sub. House Bill 530 [a twelve-hundred page document] on March 30, 2005. The Bill restores the Board's funding for FY2007 beginning July 1, 2006, and repeals the proposed consolidation in House Bill 66. The Boards will continue to take steps to create a more viable solution to the problem of effectiveness and accountability. Efforts to eliminate and/or consolidate the Boards and Commission are still on the horizon.

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It was reported that Mr. Primm represented the Board at a continuing education program offered by Dowds-Snyder Funeral Home on March 15, 2006. Mr. Primm received per diem and allowable travel expenses.

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Board Members were reminded that Mr. Hadley, Mrs. Baugess and Ms. Cunningham presented two sections of the Ohio Funeral Directors Association Apprentice Seminar on March 14, 2006. Mr. Hadley received per diem and allowable travel expenses.

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Mr. Shank and Mr. Jones reported on the annual convention of the International Conference of Funeral Service Examining Boards held April 8-9, 2006 in Louisville, Kentucky. Planning for the Pandemic Mass Fatality was the main topic. Mr. Shank and Mr. Jones received per diem and allowable travel expenses. Mrs. Baugess, Inspectors Savage and Wisby and Ms. Cunningham attended the Association of Executives of Funeral Service Boards in Louisville on April 7. The daylong meeting of state-licensing Boards was very informative and those in attendance exchanged useful information.

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Mr. Wisby and Ms. Cunningham will represent the Board at the May 17, 2006 meeting of the Greater Montgomery County Funeral Directors Association in Dayton.

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Am Sub House Bill 426, Right of Disposition is still under consideration by the Ohio Legislature.

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On a motion by Mr. Hadley, seconded by Mr. Tunnell, the Board denied Ms. Cunningham's request for vacation. Ayes: 7. Nays: 0. Motion approved.

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Mr. Hadley will monitor the April examinations.

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The Board designated which members would staff the Board's at the Ohio Funeral Directors Annual Convention May 10-11-12, 2006 in Columbus. Board employees will also staff the booth to answer questions and take comments from convention attendees.

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Licensure

On a motion by Mr. Hadley seconded by Mr. Tunnell, the Board approved the following application for crematory facility. Ayes: 7. Nays: 0. Motion approved

<u>Facility</u>	<u>Location</u>	<u>County</u>	<u>Inspection</u>
Daehler Cr	Portsmouth	Scioto	10/03/05

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On a motion by Mr. Hadley, seconded by Mr. DeJohn, the Board approved the following application for crematory facility license **pending** receipt of the occupancy permit and final inspection by the Board. Ayes: 7. Nays 0. Motion approved.

<u>Facility</u>	<u>Location</u>	<u>County</u>
County Cr	Copley	Summit
Mid Ohio Crem Svc	Delaware	Delaware

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There were no applications for Crematory Facility license previously approved by the Board, and which the Board office received receipt an occupancy permit, and the Board inspector performed a final inspection.

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There were no applications for Embalming Facility license.

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There were no application for Embalming Facility license pending receipt of the occupancy permit and final inspection by the Board.

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There were no Embalming Facility licenses considered for ratification after receipt of the occupancy permit and the final inspection.

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On a motion by Mr. Primm, seconded by Mr. Jones, the Board approved the following applications for funeral home license. Ayes: 7. Nays: 0.

<u>Firm Title</u>	<u>Location</u>	<u>County</u>	<u>Inspection</u>
Denzer Farison Hottinger & Snyder FH	Marion	Marion	07/05/05
Hilliard-Mullaney-Rospert FH	Wadsworth	Medina	11/01/05
Nein-Barnes FH	Camden	Preble	08/03/05
Sanford FH	Jackson Center	Shelby	07/06/05
Sanford Eicholtz FH	Lakeview	Logan	09/22/05

On a motion by Mr. DeJohn, seconded by Mr. Jones, the Board approved the following application for funeral home license **pending** receipt of the occupancy permit and final inspection by the Board. Ayes: 7. Nays 0. Motion approved.

<u>Firm Title</u>	<u>Location</u>	<u>County</u>
Fortuna FH Inc	Independence	Cuyahoga
Washington FH	Columbus	Franklin
Wellman	Laurelville	Hocking
Zachrich FH	Holgate	Henry

Previously, the Board approved the issuance of a funeral home license to the following **after** approval of the application, receipt of the occupancy permit, and the final inspection. The funeral home license number was issued the date of the final inspection.

<u>License #</u>	<u>Funeral Home</u>	<u>Location</u>	<u>Final inspection</u>
FH	Rodman-Neeper	Delaware	03/21/06
FH	Calhoun FS	Cleveland	03/22/06
FH 002836	Rossi-Lellio FH	Lowellville	03/15/06
FH 002835	Silva-Hostetler FH LLC	Barberton	03/14/06

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Mrs. Clark presented her report on registrations, apprenticeships, and initial licenses to the Board Members.

Licensure Issue 1 – Raquel Banks appeared before the Board as a reciprocal applicant from Michigan. On a motion by Mr. Jones, seconded by Mr. Tunnell, the Board approved Mrs. Banks application for embalmer and funeral director licenses. Ayes: 7. Nays: 0. Motion approved. Mrs. Banks will be scheduled for an Ohio laws examination.

Licensure Issue 2 – The Board reviewed a request from Robert A. Goodrich to work part time during his apprenticeship. On a motion by Mr. Hadley, seconded by Mr. Tunnell, the Board approved Mr. Goodrich’s request provided he works no more than twenty hours outside his apprenticeship. Ayes: 7. Nays: 0. Motion approved.

Licensure Issue 3 – The Board reviewed a request from JaNay N. Mills, a reciprocal applicant from Arizona concerning the Ohio laws examination. In the initial stages of applying for reciprocal licenses, Ms. Mills questioned if the Board required her to take the Ohio laws examination twice. The Board Members expressed a need for more information.

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There were no individuals who met the licensure requirements, and therefore no embalmer and/or funeral director license numbers were issued.

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The following individuals qualified and were issued registration numbers during the month of March 2006.

<u>First Name</u>	<u>Last Name</u>	<u>Embalmer Number</u>	<u>Funeral Director Number</u>	<u>Date Registered</u>
Peter J.	Cole		0227 06	03/08/06
Reid A.	Firestone		0228 06	03/28/06

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The following individuals certified an apprenticeship during the month of March 2006.

<u>First name</u>	<u>Last name</u>	<u>Apprenticeship</u>	<u>Funeral Home</u>
Erika D.	Bereznay	EMB/FD	Tobias FH 648 Watervliet Ave Dayton

Peter J.	Cole	FD	Ansberg-West FH 3000 W. Sylvania Ave Toledo
Reid A.	Firestone	FD	Parker & Son FH 210 Medina Lodi
David A.	Gillum	EMB/FD	Phillips FH 1004 South 7 th St Ironton
Laurita M.	Jones	FD	Johnson-Brown FH 1309 California Ave Cincinnati

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The Board office received and processed the following reports during the month of March 2006:

<u>Apprentice Reports</u>	<u>Embalmer</u>	<u>Funeral Director</u>
Apprenticeship Reports	156	247
Quarterly Master Reports	26	41
Board Interviews	4	8

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Fiscal

Ms. Wright presented the fiscal report to the Board. Board Members reviewed the revenue journal with a balance as of \$65,639.24 as of the end of March and voucher journal with 48 vouchers and encumbrances for March. Also, the Board reviewed a comparison chart of expenditures to date.

Board Members received a memorandum from the Director of the Office of Budget and Management, titled Preliminary Budget Guidance For Fiscal Years 2008-2009.

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Committee Reports

The Continuing Education Committee met at 11:00 A.M. before for the Board meeting to review continuing education applications for approval.

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The Preneed Committee is scheduled to meet after adjournment on Tuesday, April 28, 2006.

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Inspectors' Reports

From March 5, 2006 through April 15, 2006, Inspector Savage drove 1,430 miles in the counties of Ashtabula, Columbiana, Cuyahoga, Richland, Stark, and Summit. Inspector Savage attended the Association of Executives of Funeral Service Boards on April 7, 2006 and the International Conference of Funeral Service Examining Boards on April 8-9, 2006, in Louisville, Kentucky.

Crematory facility inspections	0
Embalming Facility inspections	0
Funeral home inspections	23
Violations discovered	0
Investigations activities	4

Apprentices monitored	0
Hearings	0



From March 5, 2006 through April 15, 2006, Inspector Wisby drove 3,753 miles in the counties of Adams, Butler, Champaign, Clark, Clinton, Delaware, Franklin, Hamilton, Highland, Cuyahoga, Montgomery, Pickaway, Scioto and Summit. Inspector Wisby attended the Association of Executives of Funeral Service Boards on April 7, 2006 and the International Conference of Funeral Service Examining Boards on April 8-9, 2006, in Louisville, Kentucky.

Crematory facility inspections	6
Embalming Facility inspections	0
Funeral home inspections	96
Violations discovered	3
Investigations activities	4
Apprentices monitored	0
Hearings	0



Preneed

The Board welcomed the officers of the Ohio Funeral Directors Association: Ken Cahall, Jon Dietloff, Keith Walker, and Walt Lindsey, along with John McGough, Scott Gilligan, Steven Gehlert, Paul Von Scholer [OFDA Master Trust Administrator] and Leonard Scott [OFDA Master Trust Accountant.] The assembly discussed preneed, the need for all entities to abide by mutually binding regulations, and the open dialogue.

Leonard Scott, OFDA Master Trust Accountant, presented the Board with his credentials as an accountant and his involvement with the Master Trust. Mr. Scott went on to outline a series of interests, questions concerning a possible audit, his opinion of workability, and his conclusion that a required audit of a funeral home's preneed contract would not resolve the problematic issues surrounding preneed in Ohio.

Mr. Gilligan submitted a copy of a letter from Michael J. Ruck, Sr., President of Ruck Funeral Homes in the state of Maryland. Mr. Ruck wrote that the state of Maryland requires an annual report that contains a certification from a certified public accountant as to the seller's compliance with requirements of Maryland's preneed statute. In Mr. Ruck's opinion, the requirement does not deter embezzlement or misappropriation, and he suggested that a better solution would be to require financial institutions and insurance companies to verify their receipt in writing to the consumers who paid the funds to the funeral home. Mr. Gilligan stated that the state of Michigan may require written confirmation in the future.

A guarantee fund was another suggestion offered by Mr. Gilligan, and perhaps the guarantee fund could include enough money to hire an employee to audit funeral home and fine funeral homes.

It was noted that the state of West Virginia's Attorney General handles through its Consumer Protection Section.

OFDA expressed concern that a certified audit may push preneed sellers to use insurance rather than trusts. Other suggestions offered and discussed were: educational brochures for consumers and licensees, require accountability of all preneed sellers, place all preneed sellers under same law, increase penalties, require preneed sellers to have a surety bond, and a possible amendment to Am Sub HB 426.

It was agreed that there is an overriding need to educate and protect consumers, but it was recognized that not one state agency has authority. The Board plans to approach the situation with care, and Board needs to express "Crisis Situation."

Compliance

Mrs. Baugess presented information concerning amendments filed with the Board office during February.



The following funeral homes submitted amendments to change the funeral director actually in charge of and ultimately responsible for the funeral home for the month of March 2006.

<u>License #</u>	<u>Firm Title</u>	<u>AIC/UR</u>	<u>County</u>
FH 002783	Cunningham FH	Adam Walker	Hamilton
FH 001547	Dowds-Snyder FH	Weston T. Snyder	Knox
FH 002616	Fioritto FS	Mario A. Fioritto, Jr.	Cuyahoga
FH 002615	Fioritto Rinear FS	Mario A. Fioritto, Jr.	Cuyahoga
FH 000607	McClave-Chandler-Mills	George M. Lewis	Jefferson
FH 002773	Scott FH	Heather Specht	Guernsey



The following funeral homes submitted amendments to change the manager of the funeral home for the month of March 2006.

<u>License #</u>	<u>Firm Title</u>	<u>Manager</u>	<u>County</u>
FH 001642	Busch FH	Theodore Kirsh	Cuyahoga
FH 002149	Cowan & Son FH – Stainfield	John A. Cowan	Van Wert
FH 002783	Cunningham FH	Adam Walker	Hamilton
FH 002616	Fioritto FS	Mario A. Fioritto, Jr.	Cuyahoga
FH 002131	Hahn-Hostetler-Silva	David Pascu	Summit
FH 000607	McClave-Chandler-Mills	George M. Lewis	Jefferson
FH 001835	Prentice FH	Thomas E. Prentice	Summit



Compliance Issue 1 – The Board reviewed a letter from Gregory N. Westbrook and Mark P. Westbrook concerning the operation of two funeral homes after the death of W. Joseph Westbrook. On a motion by Mr. Tunnell, seconded by Mr. Hadley, the Board approved the continued operation of the Westbrook Funeral Homes, Inc., located in Dayton and Kettering, for twelve months until March 8, 2007. Ayes: 7. Nays: 0. Motion approved.

Compliance Issue 2 – The Board reviewed a letter from Lee H. Bierie, officially notifying the Board of the closing of the Bierie-Edwards Funeral Service, on April 1,

2006. Mr. Bierie submitted the display license, and declared that there were no preneed accounts.

Compliance Issue 3 – The Board reviewed a letter from Douglas B. Miller, Regional Vice-President for Keystone. The Board approved the change of firm title from “Scott Funeral Home,” to “Scott-Specht Funeral Home.” All signage and advertisement must reflect the new firm title.

Compliance Issue 4 – The Board reviewed a letter from John D. Bokas. The Board approved the change of firm title from “Hahn-Hostetler-Silva Funeral Home,” to “Hahn-Bokas Funeral Home.” All signage and advertisement must reflect the new firm title.

Compliance Issue 5 – The Board reviewed a letter and attachment from T. Scott Gilligan, Attorney. Mr. Gilligan forwarded a copy of Arkansas Code Section 17-29-403(a) that allows the Arkansas Board to fine a non-licensed person who violated their licensing law.

Compliance Issue 6 – A request from Kraig Hanneman to change firm title. The Board approved Mr. Hanneman’s request to change from “Birkenkamp-Walter Funeral Home” to Birkenkamp-Walter-Hanneman Funeral Home.” All advertisements and signage must reflect the new firm title.

Compliance Issue 7 – A request from John W. Gore, President of the stockholders, to change firm title. The Board approved Mr. Gore’s request to change from “Howard and Alli Funeral Home” to “Howard-Rhoden Memorial Home.” All advertisements and signage must reflect the new firm title.

Compliance Issue 8 - As of April 13, 2006, there are 251 funeral homes have not submitted the required Annual Preneed Contract Report for calendar year 2005. This number includes the funeral homes that submitted incorrect or incomplete forms and the Board returned the documents, and also the funeral homes what have not submitted the form. On a motion by Mr. Hadley, seconded by Mr. Jones, the Board voted to send a send notice including form to the noncompliant funeral homes. Ayes: 7. Nays: 0. Motion approved.

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On a motion by Mr. Primm, seconded by Mr. Jones, the Board went into executive session pursuant to Section 121.22(G)(1) of the Revised Code, to consider complaints and possible disciplinary action against licensees, and Section 121.22(G)(3) of the Revised Code to conference with the Board's counsel to consider pending litigation. Roll call vote; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Tunnell, Aye.

The President declared the Board out of executive session.

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On a motion by Mr. Tunnell, seconded by Mr. Primm, the Board considered and closed nine (9) investigatory files. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye.

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Complaint #0602099

On a motion by: Mr. Tunnell, seconded by: Mrs. Cheney, the Board voted to charge James R. Minges, embalmer license no. 5507 and funeral director license no. 4578, with violation of Section 4717.04(A)(9)(c) of the Ohio Revised Code, for immoral or unprofessional conduct; specifically, for rude and inappropriate comments during the visitation service for Diane Flannery. The Board recommended forfeiture in the amount \$500.00. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye.

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Complaint #0205083

Michael A Czur, funeral director license no. 8315, was charged with violation of Section 4717.14 (A)(10) of the Revised Code, licensee mislead the public by using false or deceptive advertising, specifically for advertising the Czur Funeral Directors located at 3508 Lake Avenue in Ashtabula, Ohio, in the 2003 Alltel telephone directories for Ashtabula County, Ohio, white and yellow pages. This entity is not licensed as a funeral home in the state of Ohio.

Complaint #0403085

Michael A. Czur, funeral director license no. 8315, was charged with violation of Section 4717.14(A)(4) of the Revised Code, for unprofessional conduct; Specifically, for the improper deposits of 23 checks for insurance (Forethought) payments for Ernestine Eastlick

The following motions were made pursuant to the report and recommendation of hearing officer, Marc E. Myers, on the hearing held August 30, 2005 concerning violations previously listed. No objections to the report and recommendation were submitted for consideration prior to voting on the motions.

Motion by Mr. Tunnell, seconded by Mr. Primm, to approve the Hearing Officer's finding of fact. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye.

Motion by Mr. Tunnell, seconded by Mr. Hadley, to approve the Hearing Officer's Conclusions of Law. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye.

Motion by Mr. Tunnell, seconded by Mr. Primm, to approve the Hearing officer's Recommendation. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye.

Order of the Board:

For Complaint No. #0205083, the Board ordered funeral director license no. 8315 held by Michael A. Czur, suspended for fourteen (14) days beginning on May 4, 2006.

For Complaint No. #0403085, the Board dismissed the charge of unprofessional conduct.

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Complaint #0504100

On a motion by Mr. Tunnell, seconded by Mr. Hadley, the Board voted to accept the settlement agreement negotiated by Zachary Dunlap, Assistant Attorney General and

Eleanor Beavers Haynes attorney for Williams Funeral Home [license no. FH 000935] and Pamela Williams-Briggs [embalmer license no 7373 and funeral director license no. 6627], for a violation of Section 4717.14(A)(4) of the Revised Code, for immoral or unprofessional conduct; specifically, for failure to notify the next of kin as it pertains to making funeral arrangements for Oliver Alexander. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye.

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Complaint #0608031

On a motion by: Mr. Tunnell, seconded by: Mr. Primm, the Board voted to rescind the charges against the E.F. Boyd & Son Funeral Home [license no. FH 002056], Warrensville Heights, for violation of Section 4717.14 (A)(4) of the Revised Code and Section 4717-1-25 of the Administrative Code as the sections incorporate Section 1111.19 of the Revised Code, for unprofessional conduct, specifically for failure to file an annual preneed contract report for the calendar year 2004. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye.

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Complaint #0301056

On a motion by Mr. Primm, seconded by Mr. Tunnell, the board voted to accept the settlement agreement negotiated by Zachary Dunlap, Assistant Attorney General and Adrienne M. King attorney for Thompson, Hall and Jordan Funeral Home [license no. FH 002374], Jon P. Patterson [embalmer license no. 7868 and funeral director license no. 7322] and Katherine C. Jordan [funeral director license no. 7074], with the following funeral home and individual for a violation of Section 4717.14 (A) (4) of the Revised Code, for unprofessional conduct and for a violation of Section 4717.24 (A) (17) of the Revised Code, for failure to identify the deceased, Thomas R. Elliott on or about October 26, 2000. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye

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Complaint #0312054

The Brogdon & Son Funeral Home [license no. FH 001949] and Wendell C. Brogdon [embalmer license no. 7689 and funeral director license no. 7097] were charge with violation of Section 4717.14(A)(5) of the Revised Code, for knowingly permitting an unlicensed person, other than a person serving an apprenticeship, to engage in the profession or business of funeral directing under the licensee's supervision, and Section 4717.14 (A) (4) of the Revised Code, for Unprofessional Conduct; specifically for permitting the funeral home secretary, who is not a licensed funeral director, to make funeral arrangements with the family of James L. Rhodes on December 16, 2002.

The following motions were made pursuant to the report and recommendation of hearing officer, Marc E. Myers, on the hearing held August 22, 2005 concerning violations previously listed. No objections to the report and recommendation were submitted for consideration prior to voting on the motions.

Motion by Mr. Tunnell, seconded by Mr. Hadley, to approve the Hearing Officer's finding of facts. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye

Motion by Mr. Tunnell, seconded by Mr. Hadley, to approve the Hearing Officer's Conclusions of Law. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye

Motion by Mr. Tunnell, seconded by Mr. Hadley, to approve the Hearing Officer's Recommendation. Roll call vote: Cheney, Aye; DeJohn, Aye; Hadley, Aye; Jones, Aye; Primm, Aye; Shank, Aye; Tunnell, Aye

Board Order

For Complaint No. #0312054, the Board dismissed the charge for knowingly permitting an unlicensed person to engage in the profession of funeral directing and unprofessional conduct.

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The Board recessed at 4:20 P.M.

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Tuesday – April 18, 2006

The Board reconvened at 8:03 A.M. in the Board Office on the 16th Floor of the Riffe Center. President Robert L. Shank presided. Present were: Virginia S. Cheney, Ross C. DeJohn, John J. Hadley, Pernel Jones, Roger Primm, Kurtis A. Tunnell, Zachary Dunlap, Assistant Attorney General, Inspector Frank J. Savage, Inspector Charles H. Wisby, Administrative Assistant Jennifer Baugess, Executive Director Ann Cunningham. Barbara Hadley observed the Board meeting.

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In a continued discussion of preneed, the Board considered the possibility of an emergency rule, a one-time certified audit then a surety bond to cover all employees of the funeral home, third-party sellers, and a detailed survey of other states. The Board needs to establish the number of complaints involving preneed, and percentage of total funeral business that is preneed sales.

Continuing education

The list of continuing education programs considered by the Board during the April 2006 meeting is attached to the approved minutes filed in the Board's office and appears in the Continuing Education Section of the Board's Website.

On a motion by Mr. Hadley, seconded by Mr. DeJohn, the Board approved, and where indicated denied, the Prior Approval continuing education programs, and Individual continuing education programs. Ayes: 7. Nays: 0. Motion approved.

On a motion by Mr. Hadley, seconded by Mr. DeJohn, the Board approved, and where indicated denied, the Prior with Blanket Approval continuing education programs. Ayes: 7. Nays: 0. Motion approved.

On a motion by Mr. Hadley, seconded by Mr. DeJohn, the Board approved, and where indicated denied, the Blanket Approval continuing education programs. Ayes: 7. Nays: 0. Motion approved.

On a motion by Mr. Hadley, seconded by Mr. DeJohn, the Board approved, and where indicated denied, Individual continuing education programs. Ayes: 7. Nays: 0. Motion approved.

On a motion by Mr. Hadley, seconded by Mr. DeJohn, the Board approved the following application for an exemption of the continuing education requirement. Ayes: 7. Nays: 0. Motion approved

Application for Waiver or exemption 2004-2006

<u>Waiver</u>	<u>Exemption</u>	<u>Licensee</u>	<u>Granted/denied</u>
	X	Christopher Kelsch	Granted
	X	Lavern Williams	Granted
	X	Christina L. Williams	Granted
	X	Roy Nichols	Granted



On a motion by Mr. DeJohn, seconded by Mrs. Cheney, the Board meeting adjourned at 8:58 A.M. Ayes: 7. Nays: 0. Motion approved.