



**Mike DeWine**  
Governor of Ohio

**David A. Ingram, Esq.**  
Executive Director

**William C. Wappner**  
CFSP, CCO  
President

**Thomas Taneff**  
Board Vice President

**Ed C. Nurre**  
Board Secretary Treasurer

**Jill R. Pugh**  
Board Member

**Jon W. Rettig Sr.**  
Board Member

**Adriana Sfalcin**  
Board Member

**George Horne**  
Board Member

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## Minutes of the December 18, 2019

### The State of Ohio Board of Embalmers and Funeral Directors Board Meeting

Wednesday, December 18, 2019

10:30 a.m.

Pursuant to Section 4717.03 (A) of the Ohio Revised Code, the State of Ohio Board of Embalmers and Funeral Directors convened in Room South A on the 31<sup>st</sup> floor of the Vern Riffe Center for Government and the Arts located at 77 South High Street, Columbus, Ohio 43215 for its regular meeting to discuss the Board's business.

#### 1. Convening of the Board – President Wappner

##### Calling of the Roll

Board President William C. Wappner called the meeting to order at 10:32 a.m. Executive Director of the Board David A. Ingram took roll call for the meeting. The following board members were in attendance of the meeting:

George Horne, II; Jill R. Pugh; Jon W. Rettig, Sr.; Adriana A. Sfalcin; and officers: William C. Wappner, president; Thomas Taneff, vice-president; Edward C. Nurre, Jr., secretary-treasurer.

Mr. Wappner stated that a quorum of the Board was present.

Also present was David A. Ingram, executive director of the board, and Christie Limbert, associate assistant attorney general and board counselor.

##### Pledge of Allegiance

"I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

Mr. Wappner acknowledged and introduced the following persons in attendance of the meeting: Melissa Sullivan of Ohio Funeral Directors Association; Elizabeth Williams of Cincinnati College of Mortuary Science; board counsel and members of the board office staff.

##### Recognize Apprentices

During apprenticeship, apprentices are required to complete assignments published to their corresponding apprenticeship task list. One of the tasks cataloged, as an additional training requirement, is to attend one state board meeting monthly meeting. This new task was established by the Board on July 26, 2016 for one-year apprentices that started their apprenticeship on February 1, 2016 or beyond; and for two-year apprentices that their apprenticeship on February 1, 2015 or beyond.

The Board would like the opportunity to recognize apprentices in attendance of the meeting who are fulfilling this requirement.

William Wappner welcomed the apprentices to the meeting and requested each to stand and state their names and where they were from so all may hear. In attendance were Robert Cook and Vanessa Leon-Verde.

## 2. Board Business

### President's Report

William Wappner reminded all that the annual meeting of the Crematory Review Board convened last week on Thursday, December 12, 2019. Mr. Wappner requested Jon Rettig, chairperson of the Crematory Review Board, to offer a summary of the meeting.

Mr. Rettig stated that the board met in the Hearing Room of the Ohio Department of Commerce, Division of Real Estate on Floor 22. He added that the board is comprised of seven total members; three from the Ohio Board of Embalmers and Funeral Directors (Rettig, Taneff, and Wappner) and three from the Ohio Cemetery Dispute Resolution Commission (Roberts, Slade, and Thompson), and one person (Berwald) experienced in the operation of a crematory and independent of a cemetery or funeral home. Mr. Rettig informed the cemetery commission recently appointed two new members: Kirk Roberts and Thomas Thompson. He added that Mr. Roberts was from Wooster, Ohio and Mr. Thompson was from North Ridgeville, Ohio.

Mr. Rettig stated that the meeting concluded with the board unanimously deciding to convene its next annual meeting on Thursday, June 18, 2020 at 2:00 p.m. Mr. Wappner thanked Mr. Rettig for his summary.

Mr. Wappner reminded all that the Board, at its last meeting, approved to convene its May 2020 regular meeting on Monday the 18<sup>th</sup>. Mr. Wappner stated that this is the only time the board won't conduct its regular meeting on a Wednesday.

Mr. Wappner shared that he visited Funéraire Paris 2019, the International Funeral Trade Exhibition, in the country of France between November 20 – 22. He commented that CSNAF (The Chambre Syndicale Nationale de l'Art Funéraire), the organization that produces the exhibit, showcased many exhibitors from across Europe. He added that the event was well attended by visitors, as well. Mr. Wappner stated that the European union also hosted a remarkable dinner event that brought together funeral services professionals from several countries.

There was discussion among the board on committee meetings. Mr. Ingram informed that he planned to address committee meetings in his report and requested the board members to defer discussion until then.

### Executive Director's Report

David Ingram reported the expenses and revenue numbers from his budget overview document. Mr. Ingram asked Board Secretary-Treasurer Edward Nurre if he had opportunity to review the Board's expenditures and if he had any questions or concerns. Mr. Nurre replied that he read the report and had no questions.

Mr. Ingram read from his "Communications and Outreach" document. He reported that the Indigent Burial and Cremation Support Program began on December 2, 2019. Mr. Ingram added that the rules regarding the program became effective on the same date and have been updated to LAWriter online (The company's line of business

also includes publishing and printing books and pamphlets.) The rules, as well as additional detailed information about the program, and applications for reimbursement are available on the Board's website.

Mr. Ingram reminded that a public hearing for proposed administrative rules will be conducted on Thursday, December 19, 2019 on floor 19 of the Vern Riffe Center at 9:00 a.m.

Mr. Ingram confirmed that he and the Ohio Cemetery Dispute Resolution Commission will co-present an educational workshop at the Ohio Township Association's Annual Winter Conference in early February 2020.

Mr. Ingram reported the current balance of the preneed recovery fund was \$597,650.00.

Jon Rettig questioned Mr. Ingram if the \$5,072.29 attributed to STAR Ohio on his document was interest earned. Mr. Ingram confirmed that it was interest earned on the investment account.

Mr. Ingram revisited the earlier discussion among the board members about committee meetings. He stated that the Preneed Recovery Fund Committee was newly created to oversee preneed recovery fund reimbursements. The Committee is comprised of George Horne, chairperson of the committee, Edward Nurre, and Thomas Taneff. Mr. Ingram asked the three committee members when they would like to meet? William Wappner suggested the committee coordinate its meeting dates with the regular meetings of the board. Mr. Ingram responded to Mr. Wappner by stating that the committee would meet on the same day as a board meeting; he was polling if the committee wanted to meet before or after that meeting. He stated that soon there will be a decreased need for the JCARR Rules Review Committee to convene because much of the rules writing for new programs has been completed. Mr. Ingram suggested the JCARR Rules Review Committee substitute its timeslot with the Preneed Recovery Fund Committee, when needed. There was consensus among the board members to accept substitution of committees when necessary.

Mr. Ingram reported 75 total facility inspections for the month of November 2019. He added that 73 were funeral homes and 2 were crematory facilities.

Mr. Ingram concluded his executive director's report with an announcement of his resignation from the position of executive director of the State of Ohio Board of Embalmers and Funeral Directors. Mr. Ingram informed that his last day with the Board will be Friday, December 27, 2019. Mr. Ingram thanked the board members, board office staff, board counsel, residents of Ohio, the State of Ohio government agencies, Ohio's funeral services professionals' and trade associations, and all the persons he has been involved with during his tenure. He reminded all that when he arrived, he knew of the many challenges ahead of him. And he knew expectations would be high. Mr. Ingram stated that he was all in from the start; and gave all, every day. He believes that his initiatives and production over the years has provided betterment for all Ohioans. He believes the funeral services industry is constantly evolving and is producing better goods and services to all Ohioans daily.

William Wappner expressed his gratitude to David Ingram for his leadership and hard work as the executive director of the board. He added that David arrived at the right time. With his help, relationships between the Board and Ohio's various professional and trade associations improved. Mr. Wappner added that David was able to establish beneficial partnerships with other State of Ohio agencies as well as with national regulatory bodies. Mr. Wappner wished Mr. Ingram well in his new job.

Mr. Ingram thanked Mr. Wappner for his kind words. He commented that he placed his whole heart into the job from the very beginning.

Mr. Ingram offered special recognition to Beverly Martin, Central Service Agency Administrator at the Ohio Department of Administrative Services. He offered his praise and gratitude to Ms. Martin for being his rock (as in a solid and strong foundation of support) during his time with the State of Ohio.

Jon Rettig shared that since David Ingram informed him of his upcoming departure, he has experienced emotions as described in the Kübler-Ross model of the five stages of grief: denial, anger, bargaining, depression and acceptance. He stated that Ohioans have been served well during Mr. Ingram's service to the Board. Mr. Rettig added that all the work David has put in to protecting them cannot be denied. Mr. Rettig expressed that it has been an extreme pleasure to work with David during his tenure and thankful for the opportunity to get to know him. He added that David is like family and is welcome to visit anytime. Mr. Rettig stated that Mr. Ingram will be missed, and he wished him all the best in his new adventure.

Mr. Ingram thanked Mr. Rettig for his kind words. He remarked that the Board has helped to move the funeral services industry in Ohio forward.

Thomas Taneff stated that David Ingram landed at the Board with his two feet firmly in place. He proclaimed Mr. Ingram to be a "Lawyers' lawyer." Mr. Taneff expressed his gratitude to David for taking initiative in his work and never waiting for someone to ask. He praised Mr. Ingram for cleaning up or fixing any problem that lay before him. Mr. Taneff recalled telling other board members that David was too good and wouldn't be with the Board long term. He assured Mr. Ingram that he could call on him, at any time, to help in any way he could.

William Wappner moved for the Board enter executive session pursuant to Section 121.22 (G)(1) of the Ohio Revised Code to consider the appointment, employment, or compensation of a public employee or official. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by William Wappner, second by Jon Rettig

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

Mr. Wappner invited Cheryl Grossman, Christie Limbert, and Beverly Martin to join the Board in its session.

The Board entered executive session at 10:49 a.m.

The Board reconvened to its regular meeting at 11:19 a.m.

Mr. Wappner stated for the record, board members who attended the session have returned.

Jon Rettig moved for the Board to approve hiring Cheryl Grossman to the position of executive director of the State of Ohio Board of Embalmers and Funeral Directors, effective December 29, 2019.

Motion by Jon Rettig, second by Thomas Taneff

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

Mr. Wappner introduced Cheryl Grossman to all. He informed that Ms. Grossman is a former member of the Ohio House of Representatives who represented the 23<sup>rd</sup> District from 2009 to 2016. He added that Ms. Grossman has

also served as a councilwoman and as mayor of Grove City, Ohio. Mr. Wappner welcomed Ms. Grossman to the Board.

Mr. Wappner identified several persons in attendance of the meeting for the benefit of Ms. Grossman.

Ms. Elizabeth Williams, special assistant to the president and director of institutional effectiveness, of Cincinnati College of Mortuary Science introduced herself and congratulated Ms. Grossman. Ms. Williams apologized that Jack Lechner was not able to attend the meeting today, but Ms. Williams conveyed his greetings.

Ms. Melissa Sullivan, executive director, of Ohio Funeral Directors Association introduced herself to Ms. Grossman and offered congratulations on her hiring, as well.

### Minutes

#### Consideration of November 13, 2019 Board Meeting Minutes

Adriana Sfalcin moved for the Board to approve the November 13, 2019 Board Meeting Minutes as presented. Board President Wappner asked for discussion on the motion.

Jon Rettig recommended a correction be made to page 10 of the meeting minutes. Mr. Rettig stated that during discussion about unclaimed cremated remains, he commented on news reports recalled from years ago involving Tate Funeral Services of Toledo, Ohio. Mr. Rettig clarified that he was under the impression that cremated remains were alleged to have been illegally disposed.

Edward Nurre recommended a correction be made to page 9 of the meeting minutes. Mr. Nurre stated that at the end of discussion on the "Criminal Conviction Determination Request Form" a motion was made to approve that the individual's criminal conviction does disqualify the individual from obtaining a crematory operator permit. Mr. Nurre recalled the vote tally to be six board members voting yes, and one board member voting no, instead of a unanimous seven. Jill Pugh agreed with Mr. Nurre.

Mr. Wappner asked for further discussion. There was no discussion. Mr. Wappner asked for a motion to approve the minutes as corrected.

Adriana Sfalcin moved for the Board to accept the recommended corrections to the November 13, 2019 Board Meeting Minutes and approve the amended minutes.

Motion by Adriana Sfalcin, second by Jill Pugh

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

#### Consideration of November 13, 2019 Education and Examination Committee Meeting Minutes

Jill Pugh moved for the Board to approve the November 13, 2019 Education and Examination Committee Meeting Minutes as presented. Board President Wappner asked for discussion on the motion. There was no discussion.

Motion by Jill Pugh, second by Thomas Taneff

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

#### Consideration of November 13, 2019 JCARR Rules Review Committee Meeting Minutes

Edward Nurre moved for the Board to approve the November 13, 2019 JCARR Rules Review Committee Meeting Minutes as presented. Board President Wappner asked for discussion on the motion. There was no discussion.

Motion by Edward Nurre, second by Jon Rettig

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

#### Licensure

##### Applications (Individuals) Recommended for License

William Wappner informed all individual licenses approved at today's meeting will be conditional upon verification from board office staff that all documentation associated to an application for license has been received, reviewed, and accepted.

Thomas Taneff moved for the Board to approve the applications from individuals for license(s) as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Thomas Taneff, second by Jill Pugh

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

Jill Pugh moved for the Board to approve the applications from individuals for crematory operator permit license as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Jill Pugh, second by Thomas Taneff

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

Mr. Wappner read aloud the name of the individual recommended for funeral director courtesy card license.

Thomas Taneff moved for the Board to approve the application from the individual for funeral director courtesy card license as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Thomas Taneff, second by Edward Nurre

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

Mr. Wappner read aloud the name of the individual recommended for reinstatement of embalmer and funeral director licenses. He remarked that the individual's name was included among the list of initial licenses. David Ingram responded to Mr. Wappner by stating that the individual's name was listed again in the "Reciprocal" category to identify the state they were from and did not need to be voted on again. Mr. Ingram apologized for the confusion.

#### Apprentice (Individuals) Certification for License

Thomas Taneff moved for the Board to approve the applications from individuals for certification of embalmer and/or funeral director apprenticeship(s), as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Thomas Taneff, second by Edward Nurre

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

#### Ratification of Facility Licenses

William Wappner informed all facility licenses approved at today's meeting will be conditional upon verification from board office staff that all documentation associated to an application for license has been received, reviewed, and accepted.

William Wappner read aloud the list of names of facilities to be issued a new license because of ownership change.

William Wappner moved for the Board to approve the applications for licensure as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by William Wappner, second by Jill Pugh

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

William Wappner read aloud the list of names of facilities to be issued a new license because of a new facility.

Jon Rettig moved for the Board to approve the applications for licensure as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Jon Rettig, second by Thomas Taneff

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

William Wappner read aloud the list of names of facilities to be issued a new license because of leasing space.

Thomas Taneff moved for the Board to approve the applications for licensure as presented. Mr. Wappner asked for discussion on the motion.

Adriana Sfalcin asked why one location would contain two licenses. Jill Pugh responded to Ms. Sfalcin by explaining that two funeral home operators who do not conduct enough funeral services to support the expenses of a singular business can combine their resources to succeed. She added the operators will share the facility and its amenities but offer separate services. Ms. Pugh provided example of O'Shaughnessy Funeral Directors leasing space from Schoedinger Funeral Choices at its State Street location. Mr. Rettig concurred with Ms. Pugh that sharing a facility can be cost effective.

Motion by Thomas Taneff, second by Jill Pugh

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

### Continuing Education

#### Continuing Education Programs

William Wappner asked Jill Pugh to report on the recent meeting of the Board's Education and Examination Committee. Ms. Pugh replied the committee met earlier in the morning and approved the list of continuing education programs as presented.

Jill Pugh moved for the Board to approve the applications for continuing education programs as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Jill Pugh (*Committee Chair*)

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Adriana Sfalcin, Thomas Taneff, William Wappner

Abstain: Jon Rettig

Final Resolution: Motion Carries 6/1

#### Continuing Education Exemptions

Jill Pugh informed there was just one application for exemptions or waivers from the continuing education requirements to be considered during this meeting.

Jill Pugh moved for the Board to approve the application for fifty years of licensure exemption from the continuing education requirements as presented. Board President Wappner asked for discussion on the motion. There was no discussion.

Motion by Jill Pugh (*Committee Chair*)

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

#### Out of State Continuing Education Programs

Jill Pugh informed there were many applications from individual licensees requesting credit for out-of-state continuing education hours.

Ms. Pugh stated that the Board's Education and Examination Committee reviewed the requests during its meeting today. She added that the committee approved of all but one of the requests. The program titled, "Dementia-Annual Caregivers Conference" was determined by the committee to be ineligible for approval because the subject matter(s) did not pertain to common subjects or other subject matters which integrally relate to the practice of embalming, funeral directing, and cremation. Therefore, the committee recommended to disapprove the application from the individual licensee who requested six hours credit for the above-mentioned continuing education program they attended in the state of Florida.

Jill Pugh moved for the Board to approve the applications from individual licensees requesting credit for out-of-state continuing education hours as recommended by the Board's Education and Examination Committee.

Motion by Jill Pugh (*Committee Chair*)

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

### Compliance

#### Closed Compliance Cases

Jill Pugh moved for the Board to ratify the list of closed compliance cases as presented and confirm each case status as closed.

Motion by Jill Pugh, second by Thomas Taneff

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

#### Ratification of Settlements

David Ingram informed there were no settlements to be considered during this meeting.

#### Recommendation to Charge

David Ingram informed there were no compliance cases recommended for charge(s) to be considered during this meeting.

#### Executive Session

William Wappner moved for the Board to enter quasi-judicial session to deliberate on the matter of Joseph Nero, Case No. CO2018-8922. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by William Wappner, second by Jon Rettig

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

Mr. Wappner invited David Ingram to join the Board in its session.

The Board entered executive session at 11:40 a.m.

The Board reconvened to its regular meeting at 11:51 a.m.

Mr. Wappner stated for the record, board members who attended the session have returned.

William Wappner moved for the Board to adopt the Hearing Officer's findings of fact in the matter of Joseph Nero, Case No. CO2018-8922.

Motion by William Wappner, second by Jill Pugh

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

William Wappner moved for the Board to adopt the Hearing Officer's conclusions of law in the matter of Joseph Nero, Case No. CO2018-8922.

Motion by William Wappner, second by Jon Rettig

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

William Wappner moved for the Board to adopt the Hearing Officer's recommended penalty in the matter of Joseph Nero, Case No. CO2018-8922.

Motion by William Wappner, second by Jill Pugh

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

Mr. Wappner informed the apprentices in attendance of the meeting that this a disciplinary action to remember – a licensee could lose their license for not responding to the Board when requested.

#### Attorney General Update

William Wappner asked Christie Limbert is she would like to make any comments about her report.

Ms. Limbert informed that the adjudicatory hearing originally scheduled for December 20, 2019 has been continued at the request of the licensee's attorney. The new hearing date is scheduled for January 30, 2020.

Ms. Limbert reported that she, as the Board's counsel, recently filed with the Supreme Court of Ohio a waiver of a memorandum in opposition to Zamborsky's memorandum in support of jurisdiction.

Ms. Limbert requested of the board members to contact her directly, if they ever have a question or concern about her report.

Thomas Taneff reminded all that calls from media sources for comment or information are to be handled by the executive director of the board.

Melissa Sullivan asked David Ingram if a list of persons potentially facing disciplinary action from the Board regarding reporting to ARPPS (Automated Reporting Preneed and Payment System) for Quarter 2 was available. Mr. Ingram replied that a list has been created but the board office is still reviewing accounts for accuracy.

Jon Rettig questioned Mr. Ingram if the Board would offer the cite and settle process in this disciplinary matter. Mr. Ingram responded to Mr. Rettig by stating that he recommends a cite and settle process involving a large-scale disciplinary action such as this.

Ms. Sullivan expressed her gratitude to Mr. Ingram for all that he has done for the funeral services industry during his tenure as the executive director of the board. She wished him well in his new endeavor. Mr. Ingram thanked Ms. Sullivan for her kind words and stated that his departure is not a good-bye, but a see you later.

### 3. Adjournment

Jill Pugh moved for the Board to adjourn its meeting.

Board President Wappner asked aloud if there was any further business to come before the Board.

Motion by Jill Pugh, second by Edward Nurre

Roll-call vote: Yes: George Horne, Edward Nurre, Jill Pugh, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 7/0

December 18, 2019 meeting of the board adjourned at 12:00 p.m.

Mr. Wappner thanked all for attending the meeting and wished everyone, "Happy Holidays."

  
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William C. Wappner, president

  
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Edward C. Nurre, Jr., secretary-treasurer

Attachments

## December 18, 2019 Board Meeting

### Initial licenses to be approved

Name	License #	Location
Mencke, Elizabeth	FD & EMB	Parma, Ohio
Badyna, Leigh	FD & EMB	Lancaster, Ohio
Clingerman, Deanna	FD & EMB	Canton, Ohio
Martin, Ranee	FD & EMB	Cincinnati, Ohio
Parker, Tyler	FD & EMB	West Chester, Ohio
Collins, Catherine	FD & EMB	Cincinnati, Ohio
Maxwell, Ronald	FD	Wooster, Ohio
Ghosh, Sujoy	FD & EMB	Waldo, Ohio
Bowman, Motisola	FD & EMB	Westerville, Ohio
Bock, Joshua	FD & EMB	Logan, Ohio
Sly, Mary Kathryn	FD	Middlefield, Ohio
Reardon, Terrance	FD & EMB	Boardman, Ohio
Ellerbrock, Brenda	FD & EMB	Maumee, Ohio

### Crematory Operator Permit

Name	License Number	Effective Date
Nicholas Bogner		12/18/2019
Steven Williams		12/18/2019
Stacey Hickey		12/18/2019
Randall Van Hove		12/18/2019
Harry Shaw		12/18/2019
Amanda Herman		12/18/2019
Robert Payer		12/18/2019
Matthew Engle		12/18/2019
Connor Lynch		12/18/2019

### Courtesy Card

Name	License Number	Effective Date
Lisa Johnson		12/18/2019

### Reciprocal License

License Number	Name	State Reciprocating From
FD /EMB	Motisola Bowman	Michigan

## Apprenticeship Certification - December 18, 2019

### Apprentice Certification

Name	Certification Number
Denny Livingston	CERT.008980 FD
Beth Nicholas	CERT.008981 FD
Joseph Carrier	CERT.007111 EMB
Elizabeth Lynch	CERT.008982 FD
Jeffrey Smith	CERT.008983 FD
Carmen Crawford	CERT.008984 FD
Lindsay Bayliff	CERT.008985 FD
Brooke Battin	CERT.007112 EMB CERT.008986 FD
Rebecca Jahn	CERT.008987 FD
Conner Lynch	CERT.008988 FD

## December 18, 2019 – New Facility License

### New License: Ownership Change

Type	Closing	New Name	Old License #	New License #	New Owner	Location
FH	Lawson-Roessner Funeral Home	Schaffer Funeral Home	FH.001778		Daniel Schaffer	Defiance, Ohio
FH	Law-Baker Funeral Home	Law-Baker Brucker and Kishler FH	FH.001486		Robert Bricker	Newark, Ohio

### New License: New Facility

Type	Name	License #	Owner	Location
FH	Jerry W. Kinley Funeral Home, LLC		Jerry Kinley	Cincinnati, Ohio
FH	Watts-Upchurch Memorial Services		Kimberly Upchurch	Cleveland, Ohio
FH	Miller Funeral Care		Brandon Miller	Millersburg, Ohio
FH	Tidd Funeral Home		Ricky Tidd	Plain City, Ohio

### New License: Leasing Space

Type	Existing Facility	Existing Facility AIC	Leasing Facility Name	New License #	Owner	Location
FH	Monreal Srnick Funeral Home		Srnick Funeral Home		Jane Monreal	Eastlake, Ohio
FH	Monreal Srnick Funeral Home		Monreal Srnick Funeral Home		Jane Monreal	Eastlake, Ohio

**Facility Closure – Out of business**

Type	Name	License #	Owner-AIC	Location
FH	Walker Funeral Home	FH.003372	Dawn Walker	Cincinnati, Ohio
FH	Walker Funeral Home	FH.003298	Dawn Walker	Mount Healthy, Ohio

**New License: Actually-in-Charge Change**

Type	Closing	New Name	Old License #	New License #	Old AIC	New AIC	Location

**Conditional Approval**

Type	Name	License #	Owner	Location

DECEMBER 2019 CE APPROVED PROGRAMS

The course numbers are labeled depending on the location of the program. The first number of the program number will indicate its location based on the map to the right. Program numbers beginning with 0- are online programs, program numbers beginning with 6- are out- of-state programs.



Provider Name	Contact	Email	Phone	Location Course Number	Course Name	Hours	Program Date
Cremation Association of North America	Jennifer Head	jennifer@cremationassociation.org	(312) 245-1077	6-002192	Art of Selling Cremation 3: A Preneed Summit	5.00	2/26/2020
Cremation Association of North America	Jennifer Head	jennifer@cremationassociation.org	(312) 245-1077	6-002191	CANA's 2020 Cremation Symposium	7.00	2/28/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0L-002186	Online - Ohio Laws and Rules Regulating Funeral Directing, Embalming, and Cremati	2.00	12/31/2020
National Funeral Directors and Morticians Association, Inc	Brandon Sapp	membership@nfdma.com	(800) 434-0958	6-002190	40 & Under Funeral Directors 2020 Leadership & Enrichment Summit	5.00	2/11/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfda.org	(262) 814-1568	6-002194	NFDA Meet the Mentors	10.50	3/10/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfda.org	(262) 814-1568	6-002193	NFDA Cremation Conference	8.50	2/23/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfda.org	(262) 814-1568	6-002187	NFDA Business Education Seminar	5.50	2/6/2020
Embalmers Association of Cleveland	Steven R Shopp	sgbshopp@att.net	(440) 842-0875	2L-002204	Recent Regulations in Ohio Law	2.00	1/16/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	2p-002201	OFDA Master Trust: Best Practices=Best Results	2.00	3/4/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3epL-002198	Master's Training - 2 hour laws & rules, 1 hour ethics, 1 hour preneed	6.00	2/13/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-002189	On Demand - Exceeding Expectations: A Creative Approach for Cremation Families	1.00	12/31/2020
Ohio Funeral Directors Association District 16	Dan Skivolocke	ofda-dist.16@neo.rr.com	(330) 823-2159	2-002199	Cosmetics 101	2.00	1/16/2020
Ohio Funeral Directors Association District 8	Charles L. Wilson	schluppucak@yahoo.com	(330) 745-3131	2-002202	David Hicks Embalming Techniques:Restricted Cervical Injection	2.00	1/15/2020
OSHA Compliance Services	Paul H. Conrad	osha.compliance.services@outlook.com	(419) 297-7270	1L-002200	OSHA and the Funeral Home Employee	3.00	12/20/2019
Regulatory Support Services, Inc	Twila Dickerson	twila@regulatorysupportservices.com	(804) 784-7347	5L-002203	OSHA It's No Laughing Matter	2.00	1/17/2020
The Conference	Allie Sparkman	allie@theconferenceonline.org	(479) 442-7090	6-002188	116th Annual Meeting of The Conference	18.00	2/20/2020

***DECEMBER 18, 2019 Continuing Education Exemptions***

**50 Years of Licensure Exemption(s)**

<b>License #</b>	<b>Name</b>
EMB.006692 / FD.005836	O'Neill, Edward

**December 18, 2019**

**Application from Individual Licensee**

**Requesting Credit for Out of State Continuing Education:**

<b>License #</b>	<b>Name</b>	<b>Location</b>	<b>Hours</b>	<b>Program Title</b>
FD.008272 / EMB.008537	Babcock, Edward	California	9	DMORT Operations
FD.007017 / EMB.00	Scerba, Jack	Florida	6	Dementia - Annual Caregivers Conference
FD.008242 / EMB.00	Feher, John	Georgia	8	Georgia Funeral Directors Convention
FD.008242 / EMB.00	Feher, John	Wisconsin	6	Funeral Service & Cremation Alliance of Wisconsin
FD.006638 / EMB.00	Anthony, David	Texas	6	Funeral Directors Life
FD.009890 / EMB.009765	Mills, Ryan	Pennsylvania	3	Pennsylvania Funeral directors Association
FD.009645 / EMB.009574	Ritchie, Shane	West Virginia	7	West Virginia Board of Funeral Service Examiners
FD.009815 / EMB.009701	Summers, Ryan	West Virginia	7	West Virginia Board of Funeral Service Examiners
FD.006891 / EMB.007607	Billow, Charles	New York	8	CANA Crematory Operations Certification Program
FD.006891 / EMB.007607	Watts, Ryan	North Carolina	6	Homesteaders

CE APPROVED PROGRAMS

The course numbers are labeled depending on the location of the program. The first number of the program number will indicate its location based on the map to the right. Program numbers beginning with 0- are online programs, program numbers beginning with 6- are out-of-state programs.



Provider Name	Contact	Email	Phone	Location Course Number	Course Name	Hours	Program / Expiration Date
Baxter Burial Vault Service	Tammy Richards	tammy@baxterburialvault.com	(513) 641-1010	4-001733	Urn Vault Basics	2.00	12/5/2019
Bell Vault & Monument Inc.	Tammy Richards	leila@bellvaultandmonumnet.com	(937) 866-2444	4-001739	Urn Vault Basics	2.00	12/13/2019
Central Ohio Funeral Directors Association	Barry Griffith	bgriffith@schoedinger.com	(614) 224-6105	3-002076	Order of Christian Funerals with directives for the Diocese of Columbus	2.00	11/19/2019
Cincinnati College of Mortuary Science	Beth Williams	ewilliams@ccms.edu	(513) 761-2020	4-002137	CCMS BMS Co-op	4.00	12/6/2019
Cincinnati College of Mortuary Science	Beth Williams	ewilliams@ccms.edu	(513) 761-2020	0-001678	Online - Minimum Essential Bereavement Skills	1.00	12/31/2020
Cremation Association of North America	Jennifer Head	jennifer@cremationassociation.org	(312) 245-1077	6-002192	Art of Selling Cremation 3: A Preneed Summit	5.00	2/26/2020
Cremation Association of North America	Jennifer Head	jennifer@cremationassociation.org	(312) 245-1077	6-002191	CANA's 2020 Cremation Symposium	7.00	2/28/2020
Embalmers Association of Cleveland	Steven R Shopp	sgbshopp@att.net	(440) 842-0875	2L-002204	Recent Regulations in Ohio Law	2.00	1/16/2020
Embalmers Association of Cleveland	Steven R Shopp	sgbshopp@att.net	(440) 842-0875	2-002119	Save My Ink Forever	2.00	11/21/2019
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6-002139	Creating a Better Experience for Families: Online & In the Arrangement Office	2.00	2/18/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6-002142	Death at Sea' Presentation, Onboard Morgue Tour & Mock Burial-St-Sea	1.00	2/21/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6-002138	From Content to Campaigns: How Funeral Homes are Using Facebook to Change the Conversation	1.00	2/18/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6-002143	Funeral Director Round-table [What's Working & What's Not?	1.00	2/22/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6L-002140	Knowing the Legalities & Protecting Your Business in a Digital World	2.00	2/19/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6-002141	What Managing 100+ Search Engine Strategies for Funeral Homes Tells Us About Ranking Locally & C	1.00	2/19/2020
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	4e-002110	21st Century Techniques for Restoring Trauma Cases	3.00	11/13/2019
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	4e-002109	21st Century Techniques for Restoring Trauma Cases	3.00	11/14/2019
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	4e-002108	Ethics in Funeral Service-2019 Style	3.00	11/14/2019
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	4e-002107	Ethics in Funeral Service-2019 Style	3.00	11/13/2019
Funeral Directors Life Insurance Company	PAM ULERY	pam.ulery@funeraldirectorslife.com	(800) 692-9515	1p-002147	Engaging Today's Preneed Funeral Consumer	2.00	2/11/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001609	Online - Bloodborne Pathogens	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001610	Online - Communicating Effectively with Seniors	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001611	Online - Conflict Resolution for Funeral Directors	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001612	Online - Cremation Best Practices	3.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-002113	Online - Cremation Prearrangement Conference Best Practices	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0e-001613	Online - Ethical Business Practices for Funeral Directors	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001616	Online - Final Expense Insurance	4.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001617	Online - Funeral Customs with Military Honors	3.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001618	Online - Funeral Personalization and Family Engagement	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001620	Online - High Risk Direct Disposal: Lessons Learned from Ebola Outbreak	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001619	Online - Intercultural Burials	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001621	Online - Managing Grief: A Guide for the Funeral Professional	3.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0L-002186	Online - Ohio Laws and Rules Regulating Funeral Directing, Embalming, and Cremation	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0L-001781	Online - OSHA Emergency Action Plans for Funeral Homes	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0L-001622	Online - OSHA Practice Standards for Funeral Professionals	3.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0L-001623	Online - OSHA Workplace Rights	1.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0p-001615	Online - Pre-Need Planning	4.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001624	Online - Public Speaking for Funeral Directors	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001625	Online - Top 5 Things They Didn't Teach in Mortuary School	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001626	Online - Understanding Social Security: Case Studies for Funeral Directors	3.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001627	Online - When Disaster Strikes: Mass Fatalities and Community Impact	2.00	12/31/2020
FuneralCE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0e-001628	Online - Working Ethically with Seniors	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001727	Online - Burial with Military Honors Best Practices	3.00	12/31/2020

Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0L-001726	Online - Complying with the FTC Funeral Rule	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0e-001725	Online - Ethics Attitude and Consumer Service	3.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0e-001723	Online - Funeral Ethics and Best Practices	3.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001798	Online - Funeral Home and Heroine Overdose Training	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001724	Online - Funeral Products and the Environment	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001721	Online - Helping Parents Cope With Unexpected Death	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001722	Online - Helping Parents Help Children Cope with Death	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001720	Online - Limiting Exposure to HIV/AIDS	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001719	Online - Modern Funeral Customs	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0L-001718	Online - OSHA Compliance for Funeral Homes	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001717	Online - Perinatal Bereavement and Memorialization	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001716	Online - Restorative Art and Modern Techniques	3.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001715	Online - The Sociology of Death	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001714	Online - Understanding Hospice and Palliative Care	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001713	Online - Up-selling Without Upsetting the Client	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001712	Online - When Children Die: Guidance for the Final Arrangements	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001711	Online - Working with the Cemetery	2.00	12/31/2020
Grow Internet Reach	E. Todd Fowler	e.todd.fowler@gmail.com	(513) 608-5610	4-002157	Social Media and the Funeral Professional	3.00	1/10/2020
Grow Internet Reach	E. Todd Fowler	e.todd.fowler@gmail.com	(513) 608-5610	4-002156	Social Media and the Funeral Professional	3.00	12/11/2019
Homesteaders Life Company	Wanda M Sizemore	wsizemore@homesteaderslife.com	(515) 321-1626	4pL-002132	Ohio Round Table 2019 4Hours-Preneed 1Hour-Laws & Rules	5.00	12/3/2019
International Cemetery, Cremation and Funeral Association	Daniel Osorio	danielo@iccfa.com	(703) 391-8400	6-002134	Cremation Arranger Certification Class	7.00	12/11/2019
International Cemetery, Cremation and Funeral Association	Daniel Osorio	danielo@iccfa.com	(703) 391-8400	6-002133	Crematory Operator Certification Class	7.00	12/12/2019
International Cemetery, Cremation and Funeral Association	Daniel Osorio	danielo@iccfa.com	(703) 391-8400	6-002145	DEAD Talks: Focus on Success 2020	12.50	1/17/2020
Kates-Boylston Publications	Thomas A. Parmalee	tparmalee@katesboylston.com	(732) 746-0201	6-001747	Cremation Strategies Conference	6.00	12/4/2019
Kates-Boylston Publications	Thomas A. Parmalee	tparmalee@katesboylston.com	(732) 746-0201	6-001758	Funeral Service Business Plan Conference	10.00	12/6/2019
Matthews Aurora	Mary Andres Russell	mrussell@matw.com	(812) 926-5684	4-002014	Put Your Mask on First before Assisting Others: Self-care in Funeral Service	1.00	11/14/2019
National Funeral Directors and Morticians Association, Inc	Brandon Sapp	membership@nfdma.com	(800) 434-0958	6-002190	40 & Under Funeral Directors 2020 Leadership & Enrichment Summit	5.00	2/11/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfdia.org	(262) 814-1568	6-002187	NFDA Business Education Seminar	5.50	2/6/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfdia.org	(262) 814-1568	6-002193	NFDA Cremation Conference	8.50	2/23/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfdia.org	(262) 814-1568	6-002194	NFDA Meet the Mentors	10.50	3/10/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3-002149	Board of Directors Meeting	1.00	1/22/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6-002154	Communication Elevation: Strategies for Taking your Communication to the Next Level	3.00	2/4/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6e-002155	Doing the Right Thing	1.00	2/4/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6p-002151	Funeral Home Financing Options and the Impact your Preneed Program has on Analysis	1.00	2/2/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6-002152	Going Forward: Business Unusual	3.00	2/3/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6-002150	Innovate or Evaporate! The Risk of Being Change Adverse	3.00	2/2/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3epL-002198	Master's Training - 2 hour laws & rules, 1 hour ethics, 1 hour preneed	6.00	2/13/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	2p-002201	OFDA Master Trust: Best Practices=Best Results	2.00	3/4/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	2epL-002115	Ohio Funeral Law & Ethics: Answers to the Most Frequently Asked Questions - 1 hour laws & rules, :s	2.00	12/3/2019
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	1epL-002114	Ohio Funeral Law & Ethics: Answers to the Most Frequently Asked Questions - 1 hour laws & rules, :s	2.00	11/18/2019
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	2epL-002118	Ohio Funeral Law & Ethics: Answers to the Most Frequently Asked Questions - 1 hour laws & rules, :s	2.00	11/25/2019
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	4epL-002117	Ohio Funeral Law & Ethics: Answers to the Most Frequently Asked Questions - 1 hour laws & rules, :s	2.00	11/14/2019
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	4epL-002042	Ohio Funeral Law & Ethics: Answers to the Most Frequently Asked Questions - 1 hour laws & rules, :s	2.00	12/10/2019
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	4epL-002041	Ohio Funeral Law & Ethics: Answers to the Most Frequently Asked Questions - 1 hour laws & rules, :s	2.00	11/20/2019
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	1epL-002085	Ohio Funeral Law & Ethics: Answers to the Most Frequently Asked Questions - 1 hour laws & rules, :s	2.00	11/21/2019
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0L-001987	On Demand - Understanding Legal Issues in the Arrangement Conference	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001981	Online / On Demand - A Place to Go: Why Ceremonies Matter	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001460	Online / On Demand - Assessing Grief and Loss in the Mental Health and Addictions Community	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0P-001985	Online / On Demand - Best Practices = Best Results	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001456	Online / On Demand - Consumer Tribes	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0L-001575	Online / On Demand - Dealing with Unclaimed Bodies Under Ohio Law	0.50	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-002189	Online / On Demand - Exceeding Expectations: A Creative Approach for Cremation Families	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001459	Online / On Demand - Facebook and Funerals	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001980	Online / On Demand - Leadership in Family Business	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0L-001455	Online / On Demand - Ohio Cremation Laws and Regulations	2.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0L-001982	Online / On Demand - Proven HR Systems Necessary for Your Funeral Home	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001457	Online / On Demand - Reputation Management	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001983	Online / On Demand - Serving Law Enforcement During a Line of Duty Death	0.50	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001454	Online / On Demand - Social Media NotSo 101: Essential Strategies for a Noisy World	2.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001458	Online / On Demand - The Real Truth on Handling Pet Loss Services	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0p-001984	Online / On Demand - The State of Preneed in Ohio	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-002116	Online/Webinar - Exceeding Expectations: A Creative Approach for Cremation Families	1.00	11/15/2019

Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6p-002153	Understanding Preneed in Ohio	1.00	2/3/2020
Ohio Funeral Directors Association District #11	Tim King	tking@tufstschildmeyer.com	(513) 722-2430	4-002121	Into the Mind and Emotional Mastery for Leaders	2.00	11/13/2019
Ohio Funeral Directors Association District 16	Dan Skivolocke	ofda-dist.16@neo.rr.com	(330) 823-2159	2-002199	Cosmetics 101	2.00	1/16/2020
Ohio Funeral Directors Association District 16	Dan Skivolocke	ofda-dist.16@neo.rr.com	(330) 823-2159	2-002135	Intersection of Hospice and Funeral Providers	2.00	11/21/2019
Ohio Funeral Directors Association District 3	Jon Neepser	osuneep@yahoo.com	(419) 303-2398	1-002146	Burial Vault 101	1.00	12/11/2019
Ohio Funeral Directors Association District 4	David G. Hicks	hchohicks@me.com	(513) 384-7846	4-002124	Difficult Cases – Adam Dwyer	1.00	11/19/2019
Ohio Funeral Directors Association District 4	David G. Hicks	hchohicks@me.com	(513) 384-7846	4-002123	Special Embalming Cases-Utilizing the Restricted Cervical Method	2.00	11/19/2019
Ohio Funeral Directors Association District 8	Charles L. Wilson	schluppucak@yahoo.com	(330) 745-3131	2-002202	David Hicks Embalming Techniques:Restricted Cervical Injection	2.00	1/15/2020
Ohio Funeral Directors Association District 8	Charles L. Wilson	schluppucak@yahoo.com	(330) 745-3131	2-002120	How to drive leads on Social Media. It's just not "Good Will: Marketing	2.00	11/13/2019
OSHA Compliance Services	Paul H. Conrad	osha.compliance.services@outlook.com	(419) 297-7270	1L-002200	OSHA and the Funeral Home Employee	3.00	12/20/2019
Regulatory Support Services, Inc	Twila Dickerson	twila@regulatorysupportservices.com	(804) 784-7347	6L-002136	OSHA- Climbing the Compliance Mountain	2.00	12/4/2019
Regulatory Support Services, Inc	Twila Dickerson	twila@regulatorysupportservices.com	(804) 784-7347	5L-002203	OSHA It's No Laughing Matter	2.00	1/17/2020
Selected Independent Funeral Homes	Stefanie Favia	stefanief@selectedfuneralhomes.org	(847) 236-9413	6-002144	2020 NextGen Seminar	8.50	1/31/2020
The Conference	Allie Sparkman	allie@theconferenceonline.org	(479) 442-7090	6-002188	116th Annual Meeting of The Conference	18.00	2/20/2020
The Dodge Company	Sally L. Belanger	sbelanger@dodgeco.com	(207) 841-6330	6-001710	The Dodge Technical Seminar - 2019 - Las Vegas	9.00	11/15/2019
Tri County Funeral Directors - Washington Court House	Terry Summers	summersfuneralhome@roadrunner.com	(740) 335-6078	5pL-002148	Homesteaders - Rules, Laws and Updates of Preneeds	2.00	11/26/2019