



**Mike DeWine**  
Governor of Ohio

**Cheryl Grossman**  
Executive Director

**William C. Wappner**  
CFSP, CCO  
President

**Thomas Taneff**  
Board Vice President

**Ed C. Nurre**  
Board Secretary Treasurer

**Jon W. Rettig Sr.**  
Board Member

**Adriana Sfalcin**  
Board Member

**George Horne**  
Board Member

## Minutes of the January 15, 2020

### The State of Ohio Board of Embalmers and Funeral Directors Board Meeting

Wednesday, January 15, 2020

10:30 a.m.

Pursuant to Section 4717.03 (A) of the Ohio Revised Code, the State of Ohio Board of Embalmers and Funeral Directors convened in Room South A on the 31<sup>st</sup> floor of the Vern Riffe Center for Government and the Arts located at 77 South High Street, Columbus, Ohio 43215 for its regular meeting to discuss the Board's business.

#### 1. Convening of the Board – President Wappner

##### Calling of the Roll

Board President William C. Wappner called the meeting to order at 10:35 a.m. Executive Director of the Board Cheryl Grossman took roll call for the meeting. The following board members were in attendance of the meeting:

George Horne, II; Jon W. Rettig, Sr.; Adriana A. Sfalcin; and officers: William C. Wappner, president; Thomas Taneff, vice-president; Edward C. Nurre, Jr., secretary-treasurer.

Mr. Wappner stated that a quorum of the Board was present.

Also present was Cheryl Grossman, executive director of the board, and Christie Limbert, associate assistant attorney general and board counselor.

##### Pledge of Allegiance

"I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

Mr. Wappner acknowledged and introduced the following persons in attendance of the meeting: Cathy Elkins of Funeral Consumers Alliance of Central Ohio; Jack E. Lechner, Jr. and Elizabeth Williams of Cincinnati College of Mortuary Science; Jarad Roberts of Roberts Funeral Home; Charles Scott Runck of Moore Funeral Homes; Melissa Sullivan of Ohio Funeral Directors Association; and board counsel and members of the board office staff.

##### Recognize Apprentices

During apprenticeship, apprentices are required to complete assignments published to their corresponding apprenticeship task list. One of the tasks cataloged, as an additional training requirement, is to attend one state board meeting monthly meeting. This new task was established by the Board on July 26, 2016 for one-year apprentices that started their

apprenticeship on February 1, 2016 or beyond; and for two-year apprentices that their apprenticeship on February 1, 2015 or beyond.

The Board would like the opportunity to recognize apprentices in attendance of the meeting who are fulfilling this requirement.

William Wappner welcomed the apprentices to the meeting and requested each to stand and state their names and where they were from so all may hear. In attendance were Jennifer Burke, Taylor Ellison, Megan Estep, John Fayak, Matthew Huitger, Robert Miller, and Lori White-Sanders.

## 2. Board Business

### President's Report

William Wappner announced that Jill R. Pugh recently resigned from her position as a board member. Mr. Wappner offered gratitude to Ms. Pugh for her service to the State of Ohio Board of Embalmers and Funeral Directors over the past few years. He especially lauded Ms. Pugh for her leadership of the board's Education and Examination Committee. Mr. Wappner remarked that Jill was an asset to the Board and will be missed. He recommended that Jill Pugh be presented a letter of commendation and appreciation for her contributions to the board.

Mr. Wappner announced that during the board's Education and Examination Committee meeting earlier in the day, Jon W. Rettig, Sr. was elected to serve as Chairperson.

Mr. Wappner reminded all that apprentices will soon be offered the opportunity to take the Ohio laws examination prior to termination of their apprenticeship. He added that in order to be eligible, an apprentice must first report to any licensed board member within thirty days after the first six months of apprenticeship credit time for a personal interview. (The board office contacts apprentices and schedules interviews on the days of the regular meetings of the board.) Eligibility is at the discretion of the interviewing board member and conditional upon their approval. Earning a passing score on the Ohio laws and rules exam and the required nationally recognized comprehensive exam does not discharge the remainder of the apprenticeship. The apprentice shall successfully complete all the apprenticeship program requirements through termination in order to be eligible to apply for a funeral director or embalmer license.

Mr. Wappner shared that typically following the President's Report, the executive director of the board shares their report. He stated that this meeting was the first for Ms. Grossman, and a report was not expected; however, Director Grossman provided a list of upcoming events and reminders within the meeting materials for review.

Mr. Wappner reported the expenses and revenue numbers from the budget overview document within the meeting materials. Mr. Wappner asked Board Secretary-Treasurer Edward Nurre if he had opportunity to review the Board's expenditures and if he had any questions or concerns. Mr. Nurre replied that he read the report and had no questions.

### Multiple Apprentice Request

William Wappner informed that the board office received a written request from Charles Scott Runck of Moore Funeral Homes to serve as a master embalmer and funeral director trainer to more than one apprenticeship at a

time. Mr. Wappner invited Charles Scott Runck to appear before the Board for consideration of his request. Mr. Runck introduced himself to the board members and thanked them for the opportunity to speak. Mr. Runck stated that he is seeking permission to supervise an additional apprentice for a short period of time. He stated that his current apprentice has about four months left to complete their apprenticeship so the oversight of two persons wouldn't be lengthy. There was discussion between Mr. Runck and the Board about the practical educational opportunities to teach the apprentices concurrently.

Edward Nurre moved for the Board to approve the request from Charles Scott Runck to supervise more than one apprenticeship at one time. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Edward Nurre, second by Adriana Sfalcin

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 6/0

William Wappner informed that the board office received a written request from Jarad Roberts of Roberts Funeral Home to serve as a master embalmer and funeral director trainer to more than one apprenticeship at a time. Mr. Wappner invited Jarad Roberts to appear before the Board for consideration of his request. Mr. Roberts introduced himself to the board members and thanked them for the opportunity to speak. Mr. Roberts stated that he, too, is seeking permission to supervise an additional apprentice for a short period of time. He stated that his current apprentice has about two weeks left to complete their apprenticeship. Mr. Roberts added that he was not in favor of delaying the start of the new apprenticeship until the other ends, thus the reason for his request.

Jon Rettig moved for the Board to approve the request from Jarad Roberts to supervise more than one apprenticeship at one time. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Jon Rettig, second by George Horne

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 6/0

## Minutes

### Consideration of December 18, 2019 Board Meeting Minutes

Adriana Sfalcin moved for the Board to approve the December 18, 2019 Board Meeting Minutes as presented. Board President Wappner asked for discussion on the motion.

Christie Limbert recommended a correction be made to page 10 of the meeting minutes. Ms. Limbert stated that during her report, she commented on making a filing with the Ohio Supreme Court. Ms. Limbert clarified that she, as board counsel, recently filed with the Supreme Court of Ohio a waiver of a memorandum in opposition to Zamborsky's memorandum in support of jurisdiction.

Mr. Wappner asked for further discussion. There was no discussion. Mr. Wappner asked for a motion to approve the minutes as corrected.

Adriana Sfalcin moved for the Board to accept the recommended corrections to the December 18, 2019 Board Meeting Minutes and approve the amended minutes.

Motion by Adriana Sfalcin, second by Jon Rettig

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner  
Final Resolution: Motion Carries 6/0

#### Consideration of December 18, 2019 Education and Examination Committee Meeting Minutes

Jon Rettig moved for the Board to approve the December 18, 2019 Education and Examination Committee Meeting Minutes as presented. Board President Wappner asked for discussion on the motion. There was no discussion.

Motion by Jon Rettig, second by Thomas Taneff

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner  
Final Resolution: Motion Carries 6/0

#### Consideration of December 18, 2019 JCARR/ Rules Review Committee Meeting Minutes

Edward Nurre moved for the Board to approve the December 18, 2019 JCARR/ Rules Review Committee Meeting Minutes as presented. Board President Wappner asked for discussion on the motion. There was no discussion.

Motion by Edward Nurre, second by Thomas Taneff

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner  
Final Resolution: Motion Carries 6/0

#### Licensure

##### Applications (Individuals) Recommended for License

William Wappner informed all individual licenses approved at today's meeting will be conditional upon verification from board office staff that all documentation associated to an application for license has been received, reviewed, and accepted.

Mr. Wappner read aloud the list of names of individuals recommended for an embalmer and/or funeral director license.

Thomas Taneff moved for the Board to approve the applications from individuals for license(s) as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Thomas Taneff, second by Edward Nurre

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner  
Final Resolution: Motion Carries 6/0

Mr. Wappner read aloud the list of names of individuals recommended for crematory operator permit.

Thomas Taneff moved for the Board to approve the applications from individuals for crematory operator permit license as presented. Mr. Wappner asked for discussion on the motion.

Jon Rettig asked if there were any applicants who answered "Yes" to the felony question on their application. Jarrod Williams responded to Mr. Rettig by stating that none of the listed applicants had. Mr. Wappner asked if there was further discussion on the motion. There was no further discussion.

Motion by Thomas Taneff, second by Edward Nurre

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 6/0

#### Apprentice (Individuals) Certification for License

William Wappner read aloud the list of names of individuals recommended for certification of apprenticeship.

Thomas Taneff moved for the Board to approve the applications from individuals for certification of embalmer and/or funeral director apprenticeship(s), as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Thomas Taneff, second by George Horne

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 6/0

#### Ratification of Facility Licenses

William Wappner informed all facility licenses approved at today's meeting will be conditional upon verification from board office staff that all documentation associated to an application for license has been received, reviewed, and accepted.

William Wappner read aloud the list of names of facilities to be issued a new license because of a name change.

Thomas Taneff moved for the Board to approve the applications for licensure as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Thomas Taneff, second by Adriana Sfalcin

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 6/0

#### Continuing Education

##### Continuing Education Programs

William Wappner asked Jon Rettig to report on the recent meeting of the Board's Education and Examination Committee. Mr. Rettig replied the committee met earlier in the morning and approved the list of continuing education programs as presented.

Jon Rettig moved for the Board to approve the applications for continuing education programs as presented. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Jon Rettig (*Committee Chair*)

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 6/0

Mr. Rettig also reported that the committee had discussion about a continuing education program approved at the November 13, 2019 regular meeting of the State of Ohio Board of Embalmers and Funeral Directors. That discussion resulted in the committee's recommendation to rescind that program's approval.

Mr. Rettig informed that Executive Director Cheryl Grossman apprised the committee that the application for the above-mentioned continuing education program has yet to be submitted by Michael Czap, the program provider, as required. (Mr. Czap appeared before the board's Education and Examination Committee at its November 13, 2019 regular meeting to petition approval of his continuing education program. Mr. Czap challenged the Board's notice of its meeting date, after he was informed that the deadline to submit applications had passed. The committee approved the program. The Board later approved the program.) Ms. Grossman informed that Continuing Education Coordinator Danny Finfrock notified Michael Czap by email and telephone more than once after that meeting to follow up on the status of his application. A final deadline of Friday, January 10, 2020 to submit the application was given. To date, the board office has not received the application for the continuing education program. Executive Director Grossman stated that almost 60 days has passed since that meeting and recommended the committee rescind the program's approval.

Mr. Rettig stated the committee motioned and approved rescinding the approved continuing education program. The committee is recommending the Board do the same.

Jon Rettig moved for the Board to rescind its approval of the continuing education program. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by Jon Rettig (*Committee Chair*)

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 6/0

#### Continuing Education Exemptions

Jarrold Williams informed there were no applications from individual licensees requesting exemption from the continuing education requirements to be considered during this meeting.

#### Out of State Continuing Education Programs

Jarrold Williams informed there were no applications from individual licensees requesting credit for out-of-state continuing education hours to be considered during this meeting.

#### Compliance

##### Closed Compliance Cases

Jarrold Williams informed there were no compliance cases recommended to close to be considered during this meeting.

##### Ratification of Settlements

Jarrold Williams informed there were no settlements to be considered during this meeting.

##### Recommendation to Charge

Jarrold Williams informed there were no compliance cases recommended for charge(s) to be considered during this meeting.

#### Preneed Recovery Fund Committee

William Wappner announced the Preneed Recovery Fund Committee met earlier in the day for the first time. He reminded all that the committee was created to review applications for reimbursement from consumers who may have suffered financial loss in connection with the sale of a preneed funeral contract by a licensee. Mr. Wappner requested Committee Chairperson George Horne to report on the recent meeting of the committee.

Mr. Horne reported that the committee, comprised of Edward Nurre, Thomas Taneff and himself, met with Derek Bogner, the preneed recovery fund administrator and analyst to review four applications. Mr. Bogner provided committee members with as much information as he could about each consumers' claim. There was discussion between Mr. Bogner and the committee about his investigation of each application. The committee approved one application for reimbursement and tabled discussion on the remaining three. The committee requested Mr. Bogner to acquire additional information about the claims, if possible.

Mr. Horne stated that the committee motioned and approved the Preneed Recovery Fund Reimbursement Application Form in compliance case number CO2019-11650 and issuance of a payment in the amount of \$3,740.05 from the preneed recovery fund. The committee is recommending the Board do the same.

George Horne moved for the Board to approve the Preneed Recovery Fund Reimbursement Application Form in compliance case number CO2019-11650 and issue a payment in the amount of \$3,740.05 from the preneed recovery fund. Mr. Wappner asked for discussion on the motion. There was no discussion.

Motion by George Horne, second by Edward Nurre

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 6/0

Mr. Wappner announced that this will be the first reimbursement payment from the preneed recovery fund.

#### Attorney General Update

William Wappner asked Christie Limbert if she would like to make any comments about her report.

Ms. Limbert informed that upcoming adjudicatory hearings are scheduled to be held on Thursday, January 23, 2020 and Thursday, January 30, 2020.

Ms. Limbert requested of the board members to contact her directly, if they ever have a question or concern about her report.

Melissa Sullivan asked when the Board expects to discipline licensees for violations related to reporting to ARPPS (Automated Reporting Preneed and Payment System) for Quarters 1 and 2. Mr. Rettig responded to Ms. Sullivan by stating that the list of potential violators is being reviewed and charges of violation related to Quarter 1 are forthcoming.

Prior to adjournment of the meeting, Jon Rettig announced that he will miss the February 19, 2020 regular meeting of the board. He informed that he will be attending the 116<sup>th</sup> Annual Meeting of the Conference to be held in Palm Coast, Florida. Mr. Wappner reminded all other board members the importance of their attendance at the next board meeting.

Mr. Wappner shared that Jon W. Rettig, Sr. was recently elected to serve as a board member to the International Conference of Funeral Service Examining Boards, representing District 4 which includes the states of Indiana, Michigan, Ohio and Ontario, Canada.

3. Adjournment

Jon Rettig moved for the Board to adjourn its meeting.

Board President Wappner asked aloud if there was any further business to come before the Board.

Motion by Jon Rettig, second by Thomas Taneff

Roll-call vote: Yes: George Horne, Edward Nurre, Jon Rettig, Adriana Sfalcin, Thomas Taneff, William Wappner

Final Resolution: Motion Carries 6/0

January 15, 2020 meeting of the board adjourned at 11:18 a.m.

Mr. Wappner thanked all for attending the meeting.



William C. Wappner, president



Edward C. Nurre, Jr., secretary-treasurer

Attachments

# January 15, 2020 Board Meeting

## Initial licenses to be approved

License Number	Name	Location
FD	Nathanael Billow	Fairlawn, Ohio
FD & EMB	Elizabeth Nester	Columbus, Ohio
FD & EMB	Jessica Strickland	Beavercreek, Ohio

## Reinstate License

License Number	Name	Effective Date
FD / EMB		
FB / EMB		
FD		
FD EMB		

## Crematory Operator Permit

License Number	Name	Effective Date
CROP.000521	Raymond Orr	1/15/2020
CROP.000522	Malia Fondriest	1/15/2020
CROP.000523	David Flowers	1/15/2020
CROP.000524	Neal Allen	1/15/2020
CROP.000525	Adam Grisier	1/15/2020
CROP.000526	Taylor Ellison	1/15/2020

## Registration/Certification - January 15, 2020

### Apprentice Registration

License Type	Name
CERT.008993 FD / CERT.007113 EMB	Adam Grisier
CERT.008995 FD / CERT.007115 EMB	Erika Knox
CERT.008994 FD / CERT.007114 EMB	Brooks Ladd
CERT.008990 FD	Jonathan Obodean
CERT.008989 FD	Miracle Oladele
CERT.008992 FD	Floyd Wimer





**Facility Closure – Out of business**

Type	Name	License #	Owner-AIC	Location

**New License: New Facility**

Type	Name	License #	Owner	Location

**New License: Leasing Space**

Type	Existing Facility	Existing Facility AIC	Leasing Facility Name	New License #	Owner	Location

**Conditional Approval**

Type	Name	License #	Owner	Location

# JANUARY 2020 CE APPROVED PROGRAMS

The course numbers are labled depending on the location of the program. The first number of the program number will indicate its location based on the map to the right. Program numbers beginning with 0- are online programs, program numbers beginning with 6- are out- of-state programs.



Provider Name	Contact	Email	Phone	Location Course Number	Course Name	Hours	Program Date
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	6-002223	Active Shooter Workshop	2.00	2/4/2020
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	6-002224	Transforming the Decomposed & Seeing is Believing	3.00	2/4/2020
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	6-002226	Microbes & Morticians	3.00	2/5/2020
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	6p-002225	Follow the Money	2.00	2/5/2020
Funeral Directors Association of Northwestern Ohio Inc.	JOHN W. ROZIC	jrozic@shindlerneff.com	(419) 243-6281	1-002219	British Funeral Customs and Burial Sites	2.00	1/20/2020
Funeral Directors Life Insurance Company	PAM ULERY	pam.ulery@funeraldirectorslife.com	(800) 692-9515	3-002212	Meeting the Challenge of Cremation	1.00	1/29/2020
Funeral Directors Life Insurance Company	PAM ULERY	pam.ulery@funeraldirectorslife.com	(800) 692-9515	3-002211	Why Do We Have Funerals	1.00	1/29/2020
Graystone Associates	Megan Flores	megan@graystoneassociates.com	(832) 864-2833	6-002217	Graystone 2020 Summit	14.50	2/13/2020
Graystone Associates	Megan Flores	megan@graystoneassociates.com	(832) 864-2833	4-002227	Telephone Skills	7.00	2/17/2020
International Cemetery, Cremation and Funeral Association	Daniel Osorio	daniele@iccfa.com	(703) 391-8400	6-002216	2020 ICCFA Annual Convention & Exposition	16.50	3/20/2020
International Order of the Golden Rule	Jessica A. Smith	jsmith@ogr.org	(512) 334-5504	6-002210	2020 Young Professionals Event: Shift Your Mind Set; Grow Your Skillset	8.00	2/24/2020
Kates-Boylston Publications	Thomas A. Parmalee	tparmalee@katesboylston.com	(732) 746-0201	6-002228	Cremation Innovators Summit	5.50	5/1/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfda.org	(262) 814-1568	6-002229	Cremation Certification Program	7.00	4/29/2020
Ohio Funeral Directors Assoc District 1	Becky Krill	mkkrill1955@aol.com	(419) 298-2329	1-002222	VA Burial and Memorial Benefits	2.00	1/22/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3-002213	In-Sight Institute Celebrant Training Day 1	5.00	3/11/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3-002214	In-Sight Institute Celebrant Training Day 2	8.00	3/12/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3-002215	In-Sight Institute Celebrant Training Day 2	4.00	3/13/2020
Ohio Funeral Directors Association District #11	Tim King	tking@tuftsschildmeyer.com	(513) 722-2430	4-002218	Difficult Cases and Special Embalming Cases - Utilizing the Restricted Cervical Method	3.00	2/12/2020
Tri-County Funeral Directors Association - Youngstown	Troy VandenBerg	taylor5201@aol.com	(330) 717-2993	2-002221	Forensic Pathology & Review of Death Certification	2.00	2/6/2020
Tri-County Funeral Directors Association - Youngstown	Troy VandenBerg	taylor5201@aol.com	(330) 717-2993	2-002220	Organ & Tissue Donation	2.00	2/6/2020
United Funeral Directors & Embalmers of Southern Oh	Senta L. Folds	sfolds@halljordan.com	(513) 742-3600	4L-002195	Board Meeting	1.00	1/18/2020
United Funeral Directors & Embalmers of Southern Oh	Senta L. Folds	sfolds@halljordan.com	(513) 742-3600	4L-002196	New Rules for Mailing Cremated	1.00	1/18/2020
United Funeral Directors & Embalmers of Southern Oh	Senta L. Folds	sfolds@halljordan.com	(513) 742-3600	4L-002197	Round Table Discussion on New State Board Rules	1.00	1/18/2020

**CE APPROVED PROGRAMS**

The course numbers are labeled depending on the location of the program. The first number of the program number will indicate its location based on the map to the right. Program numbers beginning with 0- are online programs, program numbers beginning with 6- are out- of-state programs.



Provider Name	Contact	Email	Phone	Location	Course Name	Hour	Program /
Cincinnati College of Mortuary Science	Beth Williams	ewilliams@ccms.edu	(513) 761-2020	0-001678	Online - Minimum Essential Bereavement Skills	1.00	12/31/2020
Cremation Association of North America	Jennifer Head	jennifer@cremationassociation.org	(312) 245-1077	6-002192	Art of Selling Cremation 3: A Preneed Summit	5.00	2/26/2020
Cremation Association of North America	Jennifer Head	jennifer@cremationassociation.org	(312) 245-1077	6-002191	CANA's 2020 Cremation Symposium	7.00	2/28/2020
Embalmers Association of Cleveland	Steven R Shopp	sgbshopp@att.net	(440) 842-0875	2L-002204	Recent Regulations in Ohio Law	2.00	1/16/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6-002139	Creating a Better Experience for Families: Online & In the Arrangement Office	2.00	2/18/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6-002138	From Content to Campaigns: How Funeral Homes are Using Facebook to Change the Conversation	1.00	2/18/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6-002141	What Managing 100+ Search Engine Strategies for Funeral Homes Tells Us About Ranking Locally & On	1.00	2/19/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6L-002140	Knowing the Legalities & Protecting Your Business in a Digital World	2.00	2/19/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6-002142	Death at Sea' Presentation, Onboard Morgue Tour & Mock Burial-St-Sea	1.00	2/21/2020
FrontRunner Professional	Ashley Montroy	amontroy@frontrunner360.com	(613) 893-4515	6-002143	Funeral Director Round-table [What's Working & What's Not?]	1.00	2/22/2020
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	6-002223	Active Shooter Workshop	2.00	2/4/2020
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	6-002224	Transforming the Decomposed & Seeing is Believing	3.00	2/4/2020
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	6-002226	Microbes & Morticians	3.00	2/5/2020
Funeral Directors Association of Kentucky	Kim House	khouse@fdaofky.com	(800) 866-3211	6p-002225	Follow the Money	2.00	2/5/2020
Funeral Directors Association of Northwestern Ohio Inc.	JOHN W. ROZIC	jrozic@shindlerneff.com	(419) 243-6281	1-002219	British Funeral Customs and Burial Sites	2.00	1/20/2020
Funeral Directors Life Insurance Company	PAM ULERY	pam.ulery@funeraldirectorslife.com	(800) 692-9515	3-002212	Meeting the Challenge of Cremation	1.00	1/29/2020
Funeral Directors Life Insurance Company	PAM ULERY	pam.ulery@funeraldirectorslife.com	(800) 692-9515	3-002211	Why Do We Have Funerals	1.00	1/29/2020
Funeral Directors Life Insurance Company	PAM ULERY	pam.ulery@funeraldirectorslife.com	(800) 692-9515	1p-002147	Engaging Today's Preneed Funeral Consumer	2.00	2/11/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001625	Online - Top 5 Things They Didn't Teach in Mortuary School	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001626	Online - Understanding Social Security: Case Studies for Funeral Directors	3.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001627	Online - When Disaster Strikes: Mass Fatalities and Community Impact	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0e-001628	Online - Working Ethically with Seniors	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001618	Online - Funeral Personalization and Family Engagement	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001619	Online - Intercultural Burials	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001616	Online - Final Expense Insurance	4.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001617	Online - Funeral Customs with Military Honors	3.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0L-001623	Online - OSHA Workplace Rights	1.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001624	Online - Public Speaking for Funeral Directors	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001620	Online - High Risk Direct Disposal: Lessons Learned from Ebola Outbreak	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001621	Online - Managing Grief: A Guide for the Funeral Professional	3.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0p-001615	Online - Pre-Need Planning	4.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0L-001622	Online - OSHA Practice Standards for Funeral Professionals	3.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0e-001613	Online - Ethical Business Practices for Funeral Directors	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-002113	Online - Cremation Prearrangement Conference Best Practices	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001609	Online - Bloodborne Pathogens	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001610	Online - Communicating Effectively with Seniors	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001612	Online - Cremation Best Practices	3.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0-001611	Online - Conflict Resolution for Funeral Directors	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0L-001781	Online - OSHA Emergency Action Plans for Funeral Homes	2.00	12/31/2020
FuneralICE	Alina Rymarz	alina.rymarz@webce.com	(877) 488-9308	0L-002186	Online - Ohio Laws and Rules Regulating Funeral Directing, Embalming, and Cremation	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001721	Online - Helping Parents Cope With Unexpected Death	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001714	Online - Understanding Hospice and Palliative Care	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001722	Online - Helping Parents Help Children Cope with Death	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001715	Online - The Sociology of Death	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0e-001723	Online - Funeral Ethics and Best Practices	3.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001716	Online - Restorative Art and Modern Techniques	3.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001711	Online - Working with the Cemetery	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001719	Online - Modern Funeral Customs	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001712	Online - When Children Die: Guidance for the Final Arrangements	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001720	Online - Limiting Exposure to HIV/AIDS	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001713	Online - Up-selling Without Upsetting the Client	1.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0L-001726	Online - Complying with the FTC Funeral Rule	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001727	Online - Burial with Military Honors Best Practices	3.00	12/31/2020

Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001724	Online - Funeral Products and the Environment	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0e-001725	Online - Ethics Attitude and Consumer Service	3.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001717	Online - Perinatal Bereavement and Memorialization	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0L-001718	Online - OSHA Compliance for Funeral Homes	2.00	12/31/2020
Funeralcontinuingeducation.com	Barbara A. Cardone	admin@workshopsexpress.com	(718) 608-6000	0-001798	Online - Funeral Home and Heroine Overdose Training	2.00	12/31/2020
Graystone Associates	Megan Flores	megan@graystoneassociates.com	(832) 864-2833	6-002217	Graystone 2020 Summit	14.50	2/13/2020
Graystone Associates	Megan Flores	megan@graystoneassociates.com	(832) 864-2833	4-002227	Telephone Skills	7.00	2/17/2020
Grow Internet Reach	E. Todd Fowler	e.todd.fowler@gmail.com	(513) 608-5610	4-002157	Social Media and the Funeral Professional	3.00	1/10/2020
International Cemetery, Cremation and Funeral Association	Daniel Osorio	danielo@icffa.com	(703) 391-8400	6-002145	DEAD Talks: Focus on Success 2020	12.50	1/17/2020
International Cemetery, Cremation and Funeral Association	Daniel Osorio	danielo@icffa.com	(703) 391-8400	6-002216	2020 ICCFA Annual Convention & Exposition	16.50	3/20/2020
International Order of the Golden Rule	Jessica A. Smith	jsmith@ogr.org	(512) 334-5504	6-002210	2020 Young Professionals Event: Shift Your Mind Set; Grow Your Skillset	8.00	2/24/2020
Kates-Boylston Publications	Thomas A. Parmalee	tparmalee@katesboylston.com	(732) 746-0201	6-002228	Cremation Innovators Summit	5.50	5/1/2020
National Funeral Directors and Morticians Association, Inc	Brandon Sapp	membership@nfdma.com	(800) 434-0958	6-002190	40 & Under Funeral Directors 2020 Leadership & Enrichment Summit	5.00	2/11/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfda.org	(262) 814-1568	6-002187	NFDA Business Education Seminar	5.50	2/6/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfda.org	(262) 814-1568	6-002193	NFDA Cremation Conference	8.50	2/23/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfda.org	(262) 814-1568	6-002194	NFDA Meet the Mentors	10.50	3/10/2020
National Funeral Directors Association	Jackie Ellis	jellis@nfda.org	(262) 814-1568	6-002229	Cremation Certification Program	7.00	4/29/2020
Ohio Funeral Directors Assoc District 1	Becky Krill	mkrill1955@aol.com	(419) 298-2329	1-002222	VA Burial and Memorial Benefits	2.00	1/22/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3-002149	Board of Directors Meeting	1.00	1/22/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6-002150	Innovate or Evaporate! The Risk of Being Change Adverse	3.00	2/2/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6p-002151	Funeral Home Financing Options and the Impact your Preneed Program has on Analysis	1.00	2/2/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6-002152	Going Forward: Business Unusual	3.00	2/3/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6p-002153	Understanding Preneed in Ohio	1.00	2/3/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6e-002155	Doing the Right Thing	1.00	2/4/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	6-002154	Communication Elevation: Strategies for Taking your Communication to the Next Level	3.00	2/4/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3ePL-002198	Master's Training - 2 hour laws & rules, 1 hour ethics, 1 hour preneed	6.00	2/13/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	2p-002201	OFDA Master Trust: Best Practices=Best Results	2.00	3/4/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3-002213	In-Sight Institute Celebrant Training Day 1	5.00	3/11/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3-002214	In-Sight Institute Celebrant Training Day 2	8.00	3/12/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	3-002215	In-Sight Institute Celebrant Training Day 2	4.00	3/13/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0L-001455	Online / On Demand - Ohio Cremation Laws and Regulations	2.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0L-001575	Online / On Demand - Dealing with Unclaimed Bodies Under Ohio Law	0.50	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001459	Online / On Demand - Facebook and Funerals	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001458	Online / On Demand - The Real Truth on Handling Pet Loss Services	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001456	Online / On Demand - Consumer Tribes	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001454	Online / On Demand - Social Media NotSo 101: Essential Strategies for a Noisy World	2.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001460	Online / On Demand - Assessing Grief and Loss in the Mental Health and Addictions Community	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001457	Online / On Demand - Reputation Management	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0P-001985	Online / On Demand - Best Practices = Best Results	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0p-001984	Online / On Demand - The State of Preneed in Ohio	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001983	Online / On Demand - Serving Law Enforcement During a Line of Duty Death	0.50	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001980	Online / On Demand - Leadership In Family Business	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0L-001982	Online / On Demand - Proven HR Systems Necessary for Your Funeral Home	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-001981	Online / On Demand - A Place to Go: Why Ceremonies Matter	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0-002189	Online / On Demand - Exceeding Expectations: A Creative Approach for Cremation Families	1.00	12/31/2020
Ohio Funeral Directors Association	Diana Carpenter	diana@ofdaonline.org	(614) 486-5339	0L-001987	Online / On Demand - Understanding Legal Issues in the Arrangement Conference	1.00	12/31/2020
Ohio Funeral Directors Association District #11	Tim King	tking@tuftsschildmeyer.com	(513) 722-2430	4-002218	Difficult Cases and Special Embalming Cases - Utilizing the Restricted Cervical Method	3.00	2/12/2020
Ohio Funeral Directors Association District 16	Dan Skivlocke	ofda-dist.16@neo.rr.com	(330) 823-2159	2-002199	Cosmetics 101	2.00	1/16/2020
Ohio Funeral Directors Association District 8	Charles L. Wilson	schluppucak@yahoo.com	(330) 745-3131	2-002202	David Hicks Embalming Techniques:Restricted Cervical Injection	2.00	1/15/2020
OSHA Compliance Services	Paul H. Conrad	osha.compliance.services@outlook.com	(419) 297-7270	1L-002200	OSHA and the Funeral Home Employee	3.00	12/20/2019
Regulatory Support Services, Inc	Twila Dickerson	twila@regulatorysupportservices.com	(804) 784-7347	5L-002203	OSHA It's No Laughing Matter	2.00	1/17/2020
Selected Independent Funeral Homes	Stefanie Favia	stefanief@selectedfuneralhomes.org	(847) 236-9413	6-002144	2020 NextGen Seminar	8.50	1/31/2020
The Conference	Allie Sparkman	allie@theconferenceonline.org	(479) 442-7090	6-002188	116th Annual Meeting of The Conference	18.00	2/20/2020
Tri-County Funeral Directors Association - Youngstown	Troy VandenBerg	taylor5201@aol.com	(330) 717-2993	2-002221	Forensic Pathology & Review of Death Certification	2.00	2/6/2020
Tri-County Funeral Directors Association - Youngstown	Troy VandenBerg	taylor5201@aol.com	(330) 717-2993	2-002220	Organ & Tissue Donation	2.00	2/6/2020
United Funeral Directors & Embalmers of Southern Oh	Senta L. Folds	sfolds@halljordan.com	(513) 742-3600	4L-002195	Board Meeting	1.00	1/18/2020
United Funeral Directors & Embalmers of Southern Oh	Senta L. Folds	sfolds@halljordan.com	(513) 742-3600	4L-002196	New Rules for Mailing Cremated	1.00	1/18/2020
United Funeral Directors & Embalmers of Southern Oh	Senta L. Folds	sfolds@halljordan.com	(513) 742-3600	4L-002197	Round Table Discussion on New State Board	1.00	1/18/2020